ESG Road Map

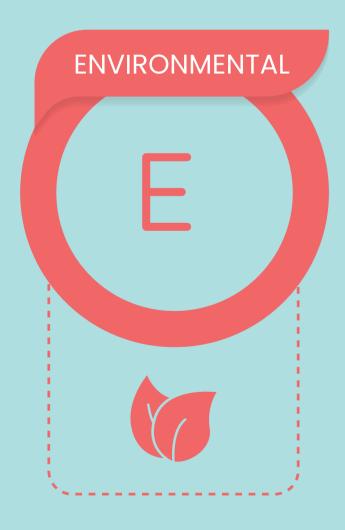
innovo

As a fully integrated global business operating across all facets of the built environment, Innovo recognizes the importance of a sustainable business and the benefits of transparent reporting.

In line with this, we have completed an Environmental and Social Governance (ESG) roadmap as part of our overall sustainable business strategy. "If you don't measure it, you can't manage it." Concept has led to set specific targets and objectives along the way.

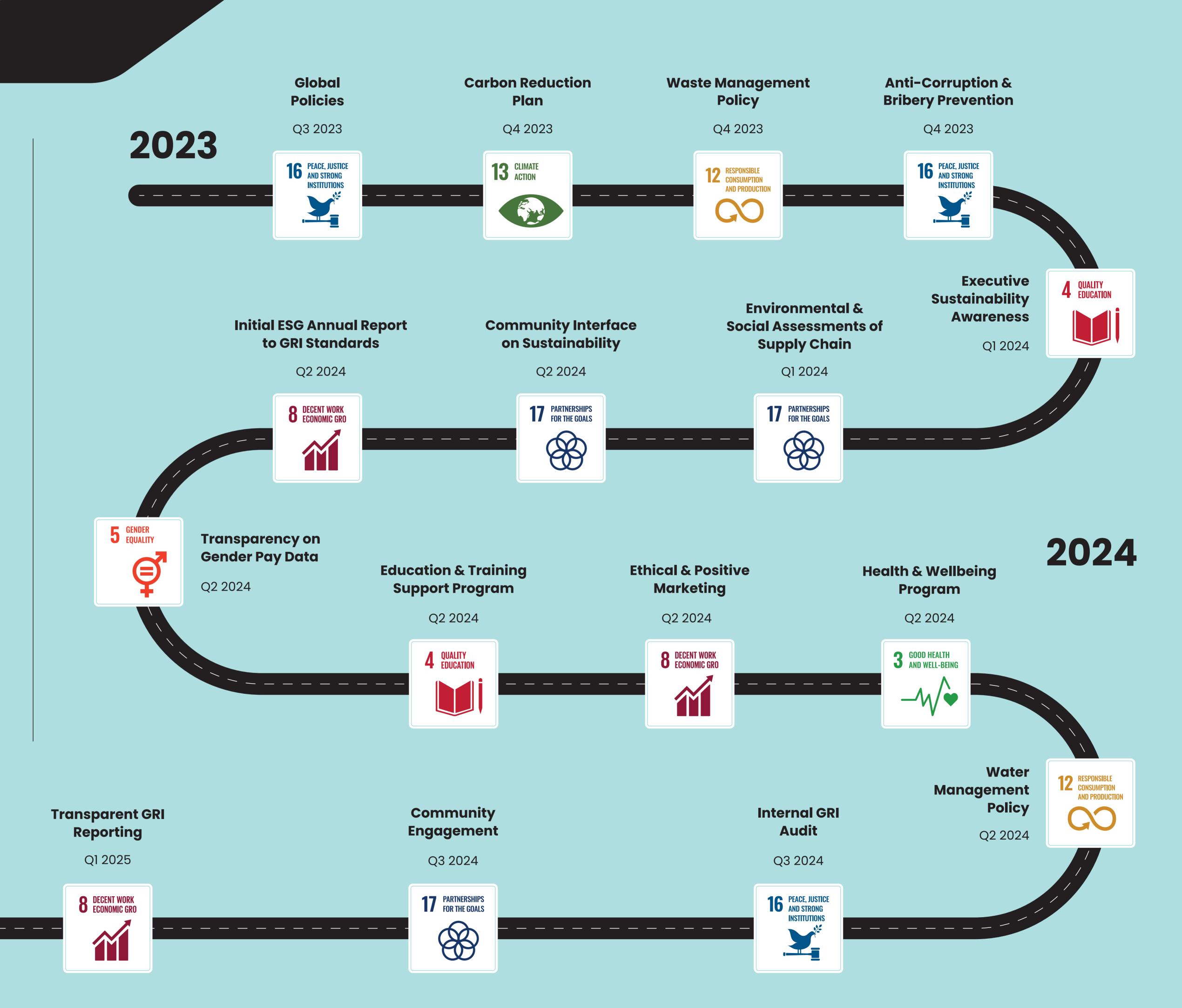
We are committed to report transparently against globally recognized standards on an annual basis, sharing our wins and our lessons learned on the journey for others to also benefit from.

We remain committed to pushing boundaries on performance, collaborating with partners and our supply chain, and driving positive change in the industry, as we continue to pursue our goal of a sustainable business that benefits the environment, our people and the communities in which we operate.









2028

8 DECENT WORK ECONOMIC GRO

Continuous

Improvement

Q1 2026, Q1 2027